

CLARIFICATION QUESTIONS

RFT: 2025/037
File: HR_1
Date: 30 May 2025
To: Interested Service Providers
Contact: Maraea S. Pogi (maraeap@sprep.org)

Subject: 2025/037 - Anti-Discrimination and Harassment Policy Review and Development of a SPREP Sexual Exploitation, Abuse and Harassment (SEAH) Policy

Question 1:

Please clarify who the internal stakeholders are (e.g. implementation partners, vendors, donors, etc.)

Response:

This would be Exec, Senior Leadership Team including All Staff as well as those who engage directly with children and adolescents that would include Comms, KM, Strat Planning, M&E etc as well as project managers/staff.

Question 2:

How many interviews do you foresee with these external stakeholders (e.g. 2-3 group interviews)?

Response:

This will depend on what is identified in 1. above but should not be more than 3.