

## REQUEST FOR TENDERS

RFT: 2025/034  
File: AP\_2/44  
Date: 19 May 2025  
To: Interested Service Providers  
From: Loraini Sivo, Project Manager PEBACC+

**Subject:** Request for Tenders: Honiara Urban Greening and Beautification Initiative: Tree Planting and Mini-Infrastructure set-up

### 1. Background

- 1.1. The Secretariat of the Pacific Regional Environment Programme (SPREP) is an intergovernmental organisation charged with promoting cooperation among Pacific islands countries and territories to protect and improve their environment and ensure sustainable development.
- 1.2. SPREP approaches the environmental challenges faced by the Pacific guided by four simple Values. These values guide all aspects of our work:
  - We value the Environment
  - We value our People
  - We value high quality and targeted Service Delivery
  - We value Integrity
- 1.3. For more information, see: [www.sprep.org](http://www.sprep.org).

### 2. Specifications: statement of requirement

- 2.1. SPREP wishes to call for tenders from a qualified service provider to conduct Honiara City urban beautification and greening through tree planting in Honiara City including the installation of mini-infrastructure.

The service provider will be responsible to support the implementation of a city beautification and greening initiative in Honiara, Solomon Islands. This service provider will work closely with the Honiara City Council, the Ministry of Environment, Climate Change, Disaster Management and Meteorology (MECDM), and the Ministry of Forestry and Research.

- 2.2. The Terms of Reference of the consultancy are set out in Annex A.
- 2.3. The successful consultant must supply the services to the extent applicable, in compliance with SPREP's Values and Code of Conduct: <https://library.sprep.org/sites/default/files/sprep-organisational-values-code-of-conduct.pdf>. Including SPREP's policy on Child Protection, Environmental Social Safeguards, Fraud Prevention & Whistleblower Protection and Gender and Social Inclusion.
- 2.4. SPREP Standard Contract Terms and Conditions are non-negotiable.

### 3. Conditions: information for applicants

- 3.1. To be considered for this tender, interested consultants must meet the following conditions:
- i. Must be based in Solomon, can speak local language and legally entitled to work
  - ii. Submit a detailed Curriculum vitae detailing qualification and previous relevant experience as per the scope of work;
  - iii. Provide three referees relevant to this tender submission, including the most recent work completed;
  - iv. Complete the tender application form provided (Please note you are required to complete in full all areas requested in the Form, particularly the Statements to demonstrate you meet the selection criteria – DO NOT refer us to your CV. Failure to do this will mean your application will not be considered).
  - v. Complete the **tender application form** provided (Please note you are required to complete in full all areas requested in the Form, particularly the Statements to demonstrate you meet the selection criteria – DO NOT refer us to your CV. Failure to do this will mean your application will not be considered).  
Provide examples of past related work outputs  
For the Technical and Financial proposals, you may attach these separately.
  - v. Must meet local registration requirements where consultant is based
- 3.2 Tenderers must declare any areas that may constitute conflict of interest related to this tender and sign the **conflict-of-interest form** provided.
- 3.3 **Tenderer is deemed ineligible due to association with exclusion criteria, including bankruptcy**, insolvency or winding up procedures, breach of obligations relating to the payment of taxes or social security contributions, fraudulent or negligent practice, violation of intellectual property rights, under a judgment by the court, grave professional misconduct including misrepresentation, corruption, participation in a criminal organisation, money laundering or terrorist financing, child labour and other trafficking in human beings, deficiency in capability in complying main obligations, creating a shell company, and being a shell company.
- 3.4 Tenderer must sign a declaration of **honour form** together with their application, certifying that they do not fall into any of the exclusion situations cited in 3.3 above and where applicable, that they have taken adequate measures to remedy the situation.

#### 4. Submission guidelines

- 4.1. Tender documentation should demonstrate that the interested consultant satisfies the conditions stated above and in the Terms of Reference and is capable of meeting the specifications and timeframes. Documentation must also include supporting examples to address the evaluation criteria.
- 4.2. Tender documentation should be submitted in English and outline the interested consultant's complete proposal:
- a) SPREP Tender Application form and conflict of interest form. (Please note you are required to complete in full all areas requested in the Form, particularly the Statements to demonstrate you meet the selection criteria – DO NOT refer us to your CV. Failure to do this will mean your application will not be considered). Provide examples of past related work outputs. For the Technical and Financial proposals, you may attach these separately.
  - b) Honour form

- c) Curriculum Vitae of the proposed personnel demonstrates that they have the requisite skills and experience to carry out this contract successfully.
- d) Technical Proposal which contains the details of achieving the tasks outlined in the Terms of Reference.
- e) Financial Proposal – Breakdown cost for the services to render as per deliverables outlined in Annex A. The cost must be inclusive of all the expenses foreseen.

- 4.3. Provide three referees relevant to this tender submission, including the most recent work completed.
- 4.4. Tenderers/bidders shall bear all costs associated with preparing and submitting a proposal, including cost relating to contract award; SPREP will, in no case, be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.
- 4.5. The tenderer/bidder might be requested to provide additional information relating to their submitted proposal, if the Tender Evaluation Committee requests further information for the purposes of tender evaluation. SPREP may shortlist one or more Tenderers and seek further information from them.
- 4.6. The submitted tender proposal must be for the entirety of the Terms of Reference and not divided into portions which a potential tenderer/bidder can provide services for.
- 4.7 The Proposal must remain valid for 90 days from date of submission.
- 4.8 Tenderers must insist on an acknowledgement of receipt of tender.

## 5. Tender Clarification

- 5.1. a. Any clarification questions from applicants must be submitted by email to [procurement@sprep.org](mailto:procurement@sprep.org) before 28 May 2025. A summary of all questions received complete with an associated response posted on the SPREP website [www.sprep.org/tender](http://www.sprep.org/tender) by 30 May 2025.
- b. The only point of contact for all matters relating to the RFT and the RFT process is the SPREP Procurement Officer.
- c. SPREP will determine what, if any, response should be given to a Tenderer question. SPREP will circulate Tenderer questions and SPREP's response to those questions to all other Tenderers using the SPREP Tenders page (<https://www.sprep.org/tenders>) without disclosing the source of the questions or revealing any confidential information of a Tenderer.
- d. Tenderers should identify in their question what, if any, information in the question the Tenderer considers is confidential.
- e. If a Tenderer believes they have found a discrepancy, error, ambiguity, inconsistency or omission in this RFT or any other information given or made available by SPREP, the Tenderer should promptly notify the Procurement Officer setting out the error in sufficient detail so that SPREP may take the corrective action, if any, it considers appropriate.

## 6. Evaluation criteria

- 6.1. SPREP will select a preferred contractor on the basis of SPREP's evaluation of the extent to which the documentation demonstrates that the tenderer offers the best value for money, and that the tender satisfies the following criteria:
- 6.2. A proposal will be rejected if it fails to achieve 70% or more in the technical criteria and its accompanying financial proposal shall not be evaluated.

**I. Technical Score – 80%**

Criteria	Details	Weighting
Qualifications and Experience	i. Bachelors' Degree or equivalent in environment science or environmental studies urban planning, landscape architecture, climate change, community development, or a related field is required.	10
	ii. 4 years' experience in undertaking project management focusing on greening urban spaces and tree planting projects and initiatives at the community and provincial levels, towns, cities	30
	iii. Demonstrated experience in Landscape Design, particularly in practical experience in designing green spaces, parks, or community	
	iv. Demonstrated understanding of the different seedling species, the planting sites and the plant locations in an urban context	
	v. Demonstrated experience in environmental education, focusing on teaching or facilitating workshops on environmental sustainability, gardening, or landscaping practices,	
	vi. Relevant experience in urban planning or policy implementation, familiarity with city zoning laws, urban development policies and public space regulations will be essential skill	20
	vii. Ability to work in a multicultural, inclusive, and equitable environment.	20
	viii. Technical Proposal in undertaking the activities as per deliverable	

**II. Financial Score – 20%**

The following formula shall be used to calculate the financial score for ONLY the proposals which score 70% or more in the technical criteria:

$$\text{Financial Score} = a \times \frac{b}{c}$$

Where:

a = maximum number of points allocated for the Financial Score

b = Lowest bid amount

c = Total bidding amount of the proposal

## 7. Variation or Termination of the Request for Tender

- 7.1 a. SPREP may amend, suspend or terminate the RFT process at any time.
- b. In the event that SPREP amends the RFT or the conditions of tender, it will inform potential Tenderers using the SPREP Tenders page (<https://www.sprep.org/tenders>).
- c. Tenderers are responsible to regularly check the SPREP website Tenders page for any updates and downloading the relevant RFT documentation and addendum for the RFT if it is interested in providing a Tender Response.
- d. If SPREP determines that none of the Tenders submitted represents value for money, that it is otherwise in the public interest or SPREP's interest to do so, SPREP may terminate this RFT process at any time. In such cases SPREP will cancel the tender, issue a cancellation notice and inform unsuccessful bidders accordingly.

## 8. Deadline

- 8.1. **The due date for submission of the tender is: 10 June 2025 midnight (Apia, Samoa local time).**
- 8.2. Late submissions will be returned unopened to the sender.
- 8.3 Please send all tenders clearly marked: RFT 2025/034 - Honiara Urban Greening and Beautification Initiative: Tree Planting and Mini-Infrastructure set-up.

Mail: SPREP  
Attention: Procurement Officer  
PO Box 240  
Apia, SAMOA

Email: [tenders@sprep.org](mailto:tenders@sprep.org) (MOST PREFERRED OPTION)

Fax: 685 20231

Person: Submit by hand in the tenders' box at SPREP reception,  
Vailima, Samoa.

Note: Submissions made to the incorrect portal will not be considered by SPREP. If SPREP is made aware of the error in submission prior to the deadline, the applicant will be advised to resubmit their application to the correct portal. However, if SPREP is not made aware of the error in submission until after the deadline, then the application is considered late and will be returned unopened to the sender.

SPREP reserves the right to reject any or all tenders and the lowest or any tender will not necessarily be accepted.

SPREP reserves the right to enter into negotiation with respect to one or more proposals prior to the award of a contract, split an award/awards and to consider localised award/awards between any proposers in any combination, as it may deem appropriate without prior written acceptance of the proposers.

**A binding contract is in effect, once signed by both SPREP and the successful tenderer. Any contractual discussion/work carried out/goods supplied prior to a contract being signed does not constitute a binding contract.**

**For any complaints regarding the Secretariat's tenders please refer to the Complaints section on the SPREP website <http://www.sprep.org/accountability/complaints>**

## Terms of Reference

### Honiara Urban Greening and Beautification Initiative: Tree Planting and Mini-Infrastructure set-up

Duty Station	Honiara, Solomon Islands
Type of Assignment	Technical Support
Level of Engagement	National
Languages Required:	English & Solomon Islands Pidgin
Expected Start Date	As soon as the contract is signed
Contract Duration	<b>June 2025 – December 2025</b>
Supervisor:	<b>PEBACC+ Solomon Islands Project Coordinator</b>

#### **Background**

The Secretariat of the Pacific Regional Environment Programme (SPREP) is implementing the Pacific Ecosystem-based Adaptation to Climate Change Plus (PEBACC+) project. It is a sub-regional project designed to explore and promote the uptake of ecosystem-based management approaches in planning for climate change adaptation in the Pacific Island Region. The 4-year project is an initiative supported by Kiwa with funds from France, the European Union, Canada, New Zealand, and Australia. It is implemented by SPREP in collaboration with the Governments of Fiji, Vanuatu and Solomon Islands, New Caledonia and Wallis and Futuna and in partnership with conservation and community development NGOs.

#### **Project Introduction and rationale**

The PEBACC+ will be implementing a series of continuous ecosystems-based adaptation options activities at the site, policy and institutional levels. The project aims to address the current challenges of climate change adaptation through the implementation of nature-based solutions (NbS) and Ecosystem Base Approaches to climate change (EbA) in the Pacific and in so doing, PEBACC+ will strengthen the resilience of ecosystems, economies and people to the impacts of climate change, how human activities are impacting on ecosystems and ensuring that interventions are targeted at addressing the root causes while at the same time investing in restoration activities.

PEBACC+ specific objective is to develop, sustain and institutionalise the EbA and NbS approach to climate change adaptation in the target countries and territories through:

Component 1: Strengthen stakeholders' experience in the practical implementation of EbA and NbS as a climate change adaptation strategy in Fiji, Vanuatu & Solomon Islands

Component 2: Integrate and support the implementation of EbA and NbS approach as a strategy contributing to climate change adaptation in New Caledonia and Wallis and Futuna

Component 3: Strengthen regional cooperation among Pacific Countries and Territories on ecosystem-based adaptation by promoting the sharing of experiences and lessons learned from projects to increase the resilience of people and ensure the sustainability of EbA implementation activities.

In the Solomon Islands the PEBACC+ project will continue to implement a range of EbA options and activities at the historical sites of Barana Community Nature, and Heritage Park and Honiara Botanical Garden. It will also be scaling out EbA options in South Malaita, Malaita Province. In particular, Activity 1.1.3: Support for botanical garden landscaping and capacity development, Solomon Islands, will be implemented focusing on the beautification and greening of Honiara City through the facilitation of a tree planting programme and waste management initiative.

#### **Site specific and activity rationale**

Cities are known to contribute more than half of the national GDP in a lot of Pacific Island countries, since they possess most of existing infrastructure, which include major critical health facilities. Cities also cater employment, study opportunities and also help in international travel. Honiara, the capital city of Solomon Islands is becoming a vibrant city with a growing population, is identified to be one of the fastest-growing urban capital cities in the Pacific region, with an estimated population growth of 5.9 percent from 2009 to 2029<sup>1</sup>. These populations co-exist with thriving ecosystems within the city boundaries. An ESRAM assessment undertaken in 2017 has identified critical ecosystems such as upland rainforest, lowland rainforest, coral reefs, water bodies, etc. However, as population grows, different land use practices has resulted in threats to health of Honiara's ecosystems, and the ecosystem services and functions that provides for these populations.

Urban areas often suffer from environmental degradation, reduced air quality, and a lack of green spaces. Tree planting is a vital strategy to enhance urban aesthetics, improve air quality, provide shade, and support biodiversity. Honiara's city is dominated by issues such as poor sanitation and solid waste management, polluting waterways, land clearing for logging, agricultural activities which threaten freshwater resources, increase in soil erosion, chemical erosion from industry and agriculture waste, and overharvesting of coastal fisheries. However, in spite of these issues, the enhancement of climate change resilience and adaptation, integrated coastal management, introducing of nature based solutions into urban planning and design and sustainable building practises can aid mitigate the risk associated with climate change, and ensuring safety and wellbeing of urban communities such as Honiara residents and communities.

Honiara City is currently facing challenges such as heat and shade deficiency, environmental pollution, flooding risks, and mental health concerns. The city is struggling with rising temperatures, primarily due to the lack of trees to provide shade and the increase in concrete paving along walkways. With limited green spaces and the expansion of concrete surfaces, Honiara lacks sufficient natural shading, intensifying the urban heat island effect and making the city uncomfortable for its residents. Additionally, the city faces air pollution, particularly in more urbanised areas. Trees could serve as natural air filters, helping to capture pollutants like carbon dioxide and particulate matter, which is crucial given Honiara's dense population and ongoing urban growth.

Honiara is facing flooding challenges due to increased paving and reduced tree cover. Trees play a vital role in managing stormwater runoff by absorbing rainwater, helping to prevent flooding and improving water management, especially during heavy rainfall. In urban areas, access to nature is essential for mental health. The concrete-dominant environment in Honiara may contribute to stress and anxiety among residents. Introducing more greenery and trees can enhance well-being and mental health, easing the pressure on public health systems.

Given the issues outlined above, several key lessons can be drawn from past greening initiatives. One important observation is the focus on ornamental plants in beautification efforts. While these plants contribute to the aesthetic appeal along roadways, they don't provide the same environmental benefits—such as cooling or air purification—that larger trees can offer. Community engagement has been vital in tree planting efforts, particularly in local areas like the Honiara Botanical Garden, where local involvement has been shown to be essential for success. However, maintaining interest and ensuring proper tree care remains a challenge.

Urban design constraints, particularly the expansion of concrete infrastructure in Honiara, limit the potential for large-scale tree planting. There is a need for better urban planning that integrates green spaces and ensures trees are not overshadowed or displaced by development projects.

The former SPREP project and other urban reforestation activities have been initiated, including the PACRES project, which developed a Master Plan for greening and beautifying the Honiara Central Business

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<sup>1</sup> World Bank Community Access and Urban services enhancement

District. While ongoing initiatives like those led by the Honiara Beautification and Environmental Committee have made progress, the focus has mainly been on planting ornamental plants along roadsides and pathways. Recently, a tree planting event took place at the Honiara Botanical Garden in 2024, to which 800 trees were planted, and similar initiatives have been taking place in various communities around Honiara. Despite these efforts, tree planting in Honiara remains a challenge due to the removal of trees for road development and building construction. As a result, the city has become hotter, with rising temperatures exacerbated by the loss of trees that once provided shade and cooling effects on the streets. This highlights the need for increased tree planting in Honiara.

Building on this foundation, Pebacc+ will add value by focusing on comprehensive urban planning, community-driven engagement, tree diversity and strategic planning, monitoring, data collection, and long-term sustainability. It will provide a structured approach to integrating green infrastructure into Honiara's urban development, considering factors such as traffic, flooding, and air quality. By involving the community in planting, maintenance, and education about the benefits of trees, Pebacc+ will ensure the sustainability of these efforts and encourage local ownership. Prioritising tree species suited to Honiara's climate, Pebacc+ will focus on selecting resilient trees that provide shade, prevent erosion, and improve water absorption. A data-driven approach will assess the impact of these initiatives, tracking improvements in air quality, temperature reduction, and flood management. Finally, Pebacc+ will develop a long-term strategy for urban greening, ensuring ongoing progress and avoiding stagnation by sustaining efforts beyond the initial planting phase.

PEBACC+ will also leverage its ongoing partnerships with the Ministry of Forestry, Ministry of Environment, and Honiara City Council to support this initiative. This includes collaborating with local environmental organisations, urban planners, and tree experts to gain the knowledge and resources needed to effectively address Honiara's challenges. Working with these groups will also enhance the credibility of the initiative and build public trust. Since several initiatives are already in progress, such as those by the Honiara Beautification and Environmental Committee, PEBACC+ will work to coordinate these efforts to ensure alignment, avoid duplication, and maximise the overall impact.

As part of its contribution to the Honiara City Council's greening strategy, PEBACC+ will implement a Honiara beautification and greening program, which includes tree planting and the installation of mini-infrastructure. The Honiara Central Business District Master Plan will guide this project, focusing on urban reforestation and tree planting within the city's boundaries.

The PEBACC+ project therefore will recruit a service provider to assist in implementing the beautification and greening initiative, which includes tree planting and the installation of mini infrastructure such as benches. This effort aims to contribute to the green city strategy and initiatives, fostering climate resilience and adaptation in Honiara City.

### **Objectives:**

The objective of the Honiara urban tree planting and beautification program is to enhance urban greening, improve air quality, and provide ecological benefits within the city area. It will also aim to increase green spaces, support biodiversity, mitigate urban heat, and enhance the overall quality of life for nearby residents. Additionally, the program will be able to engage the community in environmental stewardship, promote sustainable practices, and raise awareness about the importance of trees in urban ecosystems.

The service provider selected to conduct this work will be required to work in close collaboration with the Honiara City Council to plan out and implement the tree planting programme and to collaborate with the Ministry of Forestry as the technical ministry that will provide technical guidance on tree species that will be planted and how these tree species will be planted within the CBD boundaries.

### **Scope of the assignment:**

Specific tasks of this assignment will include the following:

#### **Site assessment, species selection for the beautification:**

- Conduct a comprehensive suitable site assessment for planting trees within the Central Business District of Honiara. This will be guided by the Honiara City Master Plan and greening strategies of the Honiara city Council.
- Identify suitable sites for tree planting considering factors such as soil quality, sunlight, existing vegetation
- Choose native and drought-resistant species to ensure sustainability and biodiversity

#### **Landscaping and tree planting plan:**

Develop a detailed plan (and associated maps) for the planting process, including timelines and techniques and include a design layout that will factor the following:

- a) The number, spacing and specific locations for trees to be planted.
- b) Selected site for installation of mini infrastructures such as wooden benches and rubbish collection bins within the Honiara CBD.

#### **Implementation of the Landscaping and Tree Planting Plan**

- Planting of selected tree species in the selected sites within the Honiara Central Business District area according to clear timeline for planting activities, including preparation, planting, and follow-up care for the trees planted
- Installation of the mini infrastructure identified and rubbish collection bins.

#### **Conducting Tree Maintenance**

- Perform regular monthly maintenance activities, including clearing vines and weedy herbs that compete with the planted seedlings.
- Apply necessary protective measures to shield young plants from potential environmental stressors.
- Provide necessary nutrients and water to support plant growth, especially during critical stages.

#### **Conducting Tree Monitoring**

- Develop and implement a monitoring plan to track the growth and health of the planted species over time within the Honiara's Central Business District – Mataniko to Rove stream catchment area. This will be included in a map.
- Record data on plant survival rates, growth patterns, and any incidences of disease or pest infestation. An updated map on the sites planted should also be included at the start and end of the tree planting activity
- Provide periodic reports detailing the status of the planting sites, including any recommendations for further action
- Identify successful indicators to measure the impact of the replanting exercise within the Honiara city

#### **Expected Outputs**

The work conducted through this assignment should be able to contribute to the targets mentioned of the project:

*SO 1 & 2: The Ecosystem-based Adaptation (EbA) and Nature-based Solutions (NbS) approach as a strategy contributing to climate change adaptation is supported and implemented in the 5 project countries*

- Number and type of EbA activities implemented and % of implementation
- # of beneficiaries from EbA actions implemented (disaggregated by activities, sex and age); [end of

project:] % surveyed participants reporting an increased involvement into EbA activities

*Result 1: Support EbA and NbS demonstration activities at the historical PEBACC project sites and expand to new sites, to consolidate and diversify funded adaptation options*

- # of seedlings produced for reforestation: [end of project]; % survival of planted trees

*Result 4.1: Implement the Efram process as a tool to identify and implement EbA and NbS*

- # feasibility study related to conservation or NbS approach conducted and used effectively during the project timeframe
- # formal or informal civil society partners involved in the project

### Key Deliverables

The following key deliverables will be expected from this assignment:

- Initial Site Assessment Report:** Detailed findings from the sites selected and species selected plants, and areas identified for tree planting and installation of mini-infrastructure.
- Tree Planting and Landscaping Plan:** A comprehensive plan outlining the tree species and quantities to be planted, small scale infrastructure to be installed, quantities, sourcing details, and planting schedule. A map of the planting sites is to be provided for the project.
- Progress report on the implementation of the Tree Planting and Landscaping Plan:** A summary report providing an overview of tree planting and installation of mini infrastructure as well as maintenance and monitoring activities
- Develop and put into place an **exit strategy** that will ensure that the plants maintained and monitored over time will be sustainable beyond the project timeframe. The exit strategy plan should be submitted prior to work start so that both SPREP and the service providers agree to its implementation. The exit strategy will be assessed towards the end of the contract to determine its implementation status.

### Required Schedule and Deliverables

No.	Deliverables	Tentative Timeline	Fee (%)
1	Conduct initial site assessment and sites with selected tree species selected and submit the Initial Assessment Report.  An exit strategy plan to be submitted which will be reassessed at the end of the contract period.	30 June 2025	20%
2	Completed landscaping and tree planting plan and schedule for the city	30 July 2025	20%
3	Implementation of 50% of the landscaping (mini-infrastructure) and tree planting programme in selected sites	30 August 2025	20%
4	Perform regular maintenance and monitoring activities  Provide monitoring report and final report	30 July 2025 30 October 2025 30 December 2025	10% 10% 10%
5	Review on the implementation of the Exit strategy	30 December 2025	10%

	<b>Total</b>		100%
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The total estimated budget for this work is USD30,000

**Competencies:**

**Technical:**

- Demonstrated understanding of the different seedling species, the planting sites and the plant locations in an urban context

**Functional:**

- Communications
- Able to communicate effectively in writing and speaking to a varied and broad audience in a simple and concise manner.

**Professionalism**

- Capable of working in a high- pressure environment with sharp and frequent deadlines, managing multiple tasks simultaneously.
- Excellent analytical and organisational skills.
- Exercises the highest level of responsibility and be able to handle confidential and politically sensitive issues in a responsible and mature manner.

**Teamwork**

- Works well in a team.
- Projects a positive image and is ready to take on a wide range of tasks.
- Focuses on results for the client.
- Welcomes constructive feedback.

**Information on Working Arrangements**

- The work will be based within the Honiara City, Solomon Islands with close liaison with the SI Country Coordinator.
- Payment for all the stipulated activities including planting and materials etc will be approved based on TORs/deliverables and conducted by the PEBACC+ Project Management Unit

**Required Qualification/Experience**

**Qualifications:**

- Bachelors' Degree or equivalent in environment science or environmental studies urban planning, landscape architecture, climate change, community development, or a related field is required.

**Experience:**

- 4 years' experience in undertaking project management focusing on greening urban spaces and tree planting projects and initiatives at the community and provincial levels, towns, cities
- Experience in Landscape Design, particularly in practical experience in designing green spaces, parks, or community
- Experience in environmental education, focusing on teaching or facilitating workshops on environmental sustainability, gardening, or landscaping practices.
- Relevant experience in urban planning or policy implementation, familiarity with city zoning laws, urban development policies and public space regulations will be essential skill.
- Ability to work in a multicultural, inclusive, and equitable environment.

**Language Requirements:**

- A good understanding of spoken English is essential and must also be able to write and speak well in Solomon Islands pidgin.

**Documentation to be submitted:**

- Detailed CV of the main applicant or of team that will work together to deliver this work.
- If an organisation is applying, background detail of organisation and work being carried that is similar to the work required in this TOR
- Detailed breakdown of budget all-inclusive (materials and set ups, labour and transport).
- Application form, Conflict Of Interest form and Honor form or any other additional form required by SPREP