



**SPREP**  
Secretariat of the Pacific Regional  
Environment Programme

**APPLICANT INFORMATION PACKAGE**  
**Sustainable Development Adviser (SDA)**

**International Recruitment**

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## A. Background Information on SPREP

The Secretariat of the Pacific Region Environment Programme (SPREP) is the regional organisation established by the Governments and Administrations of the Pacific charged with protecting and managing the environment and natural resources of the Pacific.

The head office is based in Apia, Samoa with other SPREP offices in Fiji, the Republic of the Marshalls Islands, Vanuatu and the Solomon Islands.

SPREP has around 160 staff and has an annual budget of approximately USD49 million in 2025.

The establishment of SPREP in 1993 sends a clear signal to the global community of the deep commitment of Pacific Island Governments and Administrations for better management of the environment within the context of sustainable development.

The strategic direction for SPREP is clearly set out in the 2017-2026 SPREP Strategic Plan. The Plan outlines the mandate, vision and programmes for the organisation, and places strong emphasis on effective delivery of services to SPREP Member countries and territories.

### **Mandate**

SPREP's **mandate** is to promote cooperation in the Pacific region and provide assistance to Pacific Island countries and territories in order to protect and improve its environment and to ensure sustainable development for present and future generations.

### **Vision**

SPREP is guided by its **vision for the future**:

*"A resilient Pacific environment, sustaining our livelihoods and natural heritage in harmony with our cultures".*

### **Members**

SPREP has 21 Pacific Island member countries and territories:

▪ American Samoa	▪ Northern Marianas
▪ Cook Islands	▪ Palau
▪ Federate States of Micronesia,	▪ Papua New Guinea
▪ Fiji	▪ Samoa
▪ French Polynesia	▪ Solomon Islands
▪ Guam	▪ Tokelau
▪ Kiribati	▪ Tonga
▪ Marshall Islands	▪ Tuvalu
▪ Nauru	▪ Vanuatu
▪ New Caledonia	▪ Wallis and Futuna
▪ Niue	

and 5 'metropolitan' member countries with direct interests in the region:

- Australia,
- France,
- New Zealand,
- United Kingdom and

- the United States of America.

## ***SPREP Goals and Objectives***

The Secretariat continues to strengthen and realign its institutional capacities, competencies, and systems to best support its members by delivering more integrated, responsive, and cost-effective services to Members and partners and by better coordinating regional efforts.

SPREP's Pacific and metropolitan members agreed that SPREP's Strategic plan should span 10 years to address critical environmental and related social and governance strategic priorities, which are reflected in the strategy's regional and organisational goals and objectives, as well as in SPREP's core 'Values'.

### ***Regional Goals***

- **Regional Goal 1:** Pacific people benefit from strengthened resilience to climate change.
- **Regional Goal 2:** Pacific people benefit from healthy and resilient island and ocean ecosystems.
- **Regional Goal 3:** Pacific people benefit from improved waste management and pollution control.
- **Regional Goal 4:** Pacific people and their environment benefit from commitment to and best practice of environmental governance.

### ***Organisational Goals***

- **Organisation Goal 1:** SPREP has information, knowledge, and communications systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change.
- **Organisation Goal 2:** SPREP has multi-disciplinary processes in programme delivery and in supporting Members to develop national and regional policies and strategies.
- **Organisation Goal 3:** SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget.
- **Organisation Goal 4:** SPREP is leading and engaged in productive partnerships and collaboration.
- **Organisation Goal 5:** SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision.

### ***SPREP's Values***

SPREP approaches the environmental challenges faced by the Pacific guided by four simple **Values**. These values guide all aspects of our work:

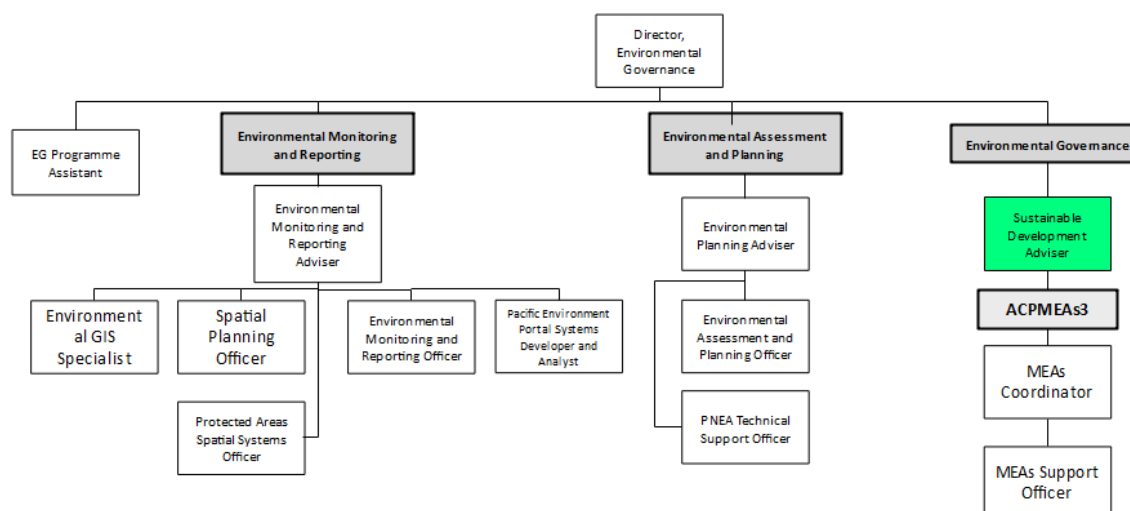
- We value the **Environment**
- We value our **People**
- We value high quality and targeted **Service Delivery**
- We value **Integrity**



## B. JOB DESCRIPTION

<b>Job Title:</b>	Sustainable Development Adviser (SDA)
<b>Programme:</b>	Environmental Governance (EG)
<b>Team:</b>	Environmental Governance
<b>Team:</b>	Sustainable Development, Planning and Assessment
<b>Responsible To:</b>	Director, Environmental Governance
<b>Responsible For: (Total number of staff)</b>	2
<b>Job Purpose:</b>	<p><b>This job exists to:</b></p> <ul style="list-style-type: none"> <li>• Provide strategic advice and expert guidance and support to SPREP and its member countries on integrating environmental, social, and economic considerations into their programmes and development, aiming to achieve long-term sustainability by balancing economic growth with environmental protection and social equity.</li> <li>• To assess sustainable development actions and initiatives within SPREP programmes and identify areas of improvement and approaches that can be applied to effectively strengthen sustainable development programmes within SPREP and members in line with the SPREP Strategic Plan and Regional Frameworks such as the 2050 Blue Pacific Strategy.</li> </ul>
<b>Date:</b>	April 2025

### Organisation Context



## Key Result Areas

The position of **Sustainable Development Adviser (SDA)** addresses the following Key Result Areas:

1. Leadership and management
2. Strategic, policy and technical advice, support and assistance
3. Networking, partnerships and collaboration
4. Fundraising, resourcing and project management/support
5. Monitoring, evaluation and reporting
6. Communications and capacity building

*The requirements in the above Key Result Areas are broadly identified below.*

Jobholder is accountable for	Jobholder is successful when
<p><b>1. Leadership and Management</b></p> <ol style="list-style-type: none"> <li>a) Provide leadership and management of the Sustainable Development and Planning Team.</li> <li>b) Develop and implement the Team's Annual Work Plan and Budget (AWP&amp;B) to support the Programme's Annual Work Plan including the planning and management of the team's human and financial resources.</li> <li>c) Provide technical guidance and assistance to the team as well as quality control of their work.</li> <li>d) Lead and work with the staff of the Planning Team in the development, monitoring and assessment of Performance Development Plans as well as the necessary learning and development to support EG programmes workplan and activities</li> </ol>	<ul style="list-style-type: none"> <li>• The Sustainable Development and Planning Team is a high performing team that delivers on its Annual Work Plan and Budget (AWP&amp;B) objectives and meets strategic priority targets.</li> <li>• The team's work is well integrated and understood across all SPREP programmes</li> <li>• Staff Performance Development Plans are developed and assessed on time</li> <li>• Staff issues including learning and development needs are addressed in a timely and effective manner</li> <li>• Joint programme planning, delivery and monitoring and evaluation in close consultation with the Director of the Programme</li> <li>• Fully accountable to corporate responsibilities including budget management, financial reporting, staffing issues and other general management requirement</li> </ul>
<p><b>2. Strategic, policy and technical advice, support and assistance</b></p> <ol style="list-style-type: none"> <li>a) Provide strategic technical and policy advice and assistance on sustainable development programmes, initiatives that support SPREP's lead role on regional coordination and delivery of SPREP's sustainable development activities and actions.</li> </ol>	<ul style="list-style-type: none"> <li>• Well researched, relevant and timely technical and policy advice on all sustainable development related matters is provided</li> <li>• Technical and policy advice supports SPREP's role on regional coordination and delivery of</li> </ul>

<p>b) Provide technical and policy advice on key emerging environmental and economic development issues and their potential implications to the work of the Secretariat and its Members on progressing sustainable development policies and strategies.</p> <p>c) Coordinate and provide relevant advice to SPREP Members and other stakeholders on Sustainable Development Issues.</p> <p>d) Coordinate and facilitate the SPREP Sustainable Development team inputs on strategic technical matters to ensure effective input into key institutional decisions such as oceans, climate, biodiversity, environment governance and waste and pollution.</p> <p>e) Coordinate and provide advice to SPREP Senior Leadership Team, Members and key stakeholders on development work on Sustainable development linking it to the SPREP Strategic Plan, SPREP Roundtables and regional frameworks including the SPREP Programmes Action Plans, and the SPREP Conventions (Noumea, Waigani).</p>	<p>sustainable development initiatives (eg SDWG)</p> <ul style="list-style-type: none"> <li>• SPREP programmes and projects across the Secretariat value and take into consideration sustainable development principles in their programme delivery, reporting and evaluation.</li> <li>• Strategic sustainable development programmes and policies are coordinated and included in consideration of key institutional decisions and incorporated in advice to key regional and international negotiations and processes</li> </ul>
<p><b>3. Networking, partnerships and collaboration</b></p> <p>a) Lead in supporting Pacific Island Members and Territories (PICTs) in their work under the key relevant regional and global conventions</p> <p>b) Lead in supporting Pacific Island Members in relevant regional and international negotiations</p> <p>c) Support the implementation of regional sustainable development strategies including relevant initiatives and processes</p>	<ul style="list-style-type: none"> <li>• Support and advice is provided to Pacific Island Members on relevant regional and global development on SD programmes and initiatives including improved process, quality and timeliness of work</li> <li>• Improved Pacific Island Members awareness of sustainable development works around the Globe and in the region and how to improve implementation of national development policies and plans</li> <li>• Strengthened regional and national awareness and implementation of regional and national policies and strategies.</li> <li>• Improved and strengthened global and regional partners networking, coordination and collaboration in support of Pacific Island Members</li> </ul>
<p><b>4. Fundraising, resourcing and project management /support</b></p> <p>a) Identify and actively pursue secure funding opportunities and liaison with donors for the Environmental Governance programme activities</p>	<ul style="list-style-type: none"> <li>• New funding concepts developed and submitted</li> <li>• Existing and new funding opportunities are secured for programme activities</li> </ul>

<ul style="list-style-type: none"> <li>b) Design, develop and coordinate funding concepts and proposal developments that support SPREP and Member needs on key sustainable development issues</li> <li>c) Provide project development and management support, where necessary</li> </ul>	<ul style="list-style-type: none"> <li>• New partnership for implementation with resources secured</li> <li>• Project development and management support is provided to SPREP projects, where necessary</li> </ul>
<p><b>5. Monitoring, evaluation and reporting</b></p> <ul style="list-style-type: none"> <li>a) Contribute and provide technical advice to SPREP Senior Leadership Team on the development, implementation and monitoring and evaluation of the Secretariat’s strategic plans and work programmes and budget</li> <li>b) Prepare technical and performance reports to Senior Leadership Team and Donors, where necessary</li> <li>c) Lead in coordinating and providing reports to donors, partners and Members on key sustainable development issues including global and regional coordination mechanisms and lessons learned on sustainable development programmes and initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant and timely sustainable development advice, policy submissions and reports are provided to SPREP SLT and to members, where necessary</li> <li>• Effective and timely reporting to donors, partners and participating countries</li> </ul>
<p><b>6. Communications and capacity building</b></p> <ul style="list-style-type: none"> <li>a) Provide technical advice on environment, social and economic data and information that support and promote the work of SPREP’s sustainable development work in the region</li> <li>b) Coordinate communication and information sharing, integrated planning, implementation and reporting of sustainable development work with the EG programme and other technical SPREP programmes and Partners.</li> <li>c) Carry out relevant capacity building in relevant areas of Sustainable Development for SPREP Members</li> </ul>	<ul style="list-style-type: none"> <li>• SPREP Sustainable development data and information is disseminated through relevant networks and audiences for awareness and promotion of SPREP’s SD work in the region</li> <li>• Sustainable development programmes and activities managed and delivered by SPREP and its key issues are shared, and integrated into planning and implementation and reporting into SPREP’s work and into national and regional policies, sector plans and budgetary processes</li> <li>• Relevant capacity building and training initiatives provided to strengthen SPREP and Member’s sustainable development knowledge and capabilities</li> </ul>

**Note**

The above performance standards are provided as a guide only. The precise performance measures for this position will need further discussion between the Jobholder and Supervisor as part of the Performance Development System.

This section may be copied directly into the Performance Development Plans.

### Work Complexity

#### Most challenging duties typically undertaken:

- Coordination and provision of timely and accurate briefings and advice to Senior Leadership Team and Members
- Leading and managing a technically complex work area and providing timely guidance to the to SPREP Programmes including member countries.
- Leading, coordination and collaboration with other regional agencies, development partners, UN agencies and stakeholders
- Securing funding and resources
- Ensuring the presence of SPREP remains at the fore in the regional and international arena and initiatives.
- Ensuring that SPREP is regarded as a credible national and/or regional partner

### Functional Relationships & Related Skills

Key internal and/or external contacts	Nature of the contact most typical
<p><b>External</b></p> <ul style="list-style-type: none"> <li>• SPREP Members</li> <li>• Donors / Partners</li> <li>• Professional / Scientific organisations</li> <li>• Regional / International organisations</li> <li>• Institutions</li> </ul>	<ul style="list-style-type: none"> <li>• Advice and assistance</li> <li>• Consultations and collaboration</li> <li>• Negotiations Fundraising</li> <li>• Capacity Building</li> <li>• Communications and reporting</li> <li>• Networking</li> </ul>
<p><b>Internal</b></p> <ul style="list-style-type: none"> <li>• Executive</li> <li>• Senior Leadership Team</li> <li>• Director Environmental Governance Programme.</li> <li>• All SPREP Staff</li> <li>• SPREP Legal Counsel</li> <li>• Communications and Outreach Adviser</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership and management</li> <li>• Supervision and delegation</li> <li>• Advice and support</li> <li>• Coordination and facilitation</li> <li>• Consultations</li> </ul>

### Level of Delegation

#### The position holder:

- manages an operational budget
- can authorise costs in own budget
- can carry out negotiations on behalf of SPREP
- Can seek funding opportunities for work programme activities

## Person Specification

*This section is designed to capture the expertise required for the role at the 100% fully effective level (this does not necessarily reflect what the current jobholder has). This may be a combination of knowledge / experience, qualifications or equivalent level of learning through experience or key skills, attributes or job specific competencies.*

### Qualifications

#### Essential

1. Minimum qualifications of a Master's degree in Environmental Science, Environmental Economics and Business sustainability, Environmental Management or other relevant technical field OR a Bachelor degree in lieu, with applied relevant work experience in excess of the minimum required relevant work experience.

### Knowledge / Experience

#### Essential

2. At least 10 years of extensive experience in sustainable development with an economic and business sustainability background preferably within the Pacific islands' region, with at least 7 of those at the strategic and senior leadership and advisory level
3. Extensive knowledge of environmental issues, specifically sustainable development processes, monitoring and reporting, as well as sustainable development issues and challenges within Pacific Island Countries and Territories with excellent understanding and appreciation of environmental ethics, values and priorities.
4. Extensive leadership and management experience including high level advisory and analytical skills as well as leading and nurturing teams of diverse technical backgrounds and expertise in multicultural and multi-disciplinary environments
5. Excellent programme and project management and leadership experience including the development of funding proposals, design and delivery of integrated work programme activities, monitoring and evaluation of performance, resource management as well as a good understanding of synergies and interlinkages across multilateral environmental agreements and regional and global frameworks.
6. Extensive knowledge of accepted and emerging environment and economics management tools guidelines, concepts, principles and practices, and their application to strengthen Sustainable Development in the Pacific islands
7. Excellent experience at strategic and high level communication, negotiation and reporting across diverse audiences, as well as extensive experience in capacity building, particularly in the Pacific setting.

### Key Skills / Attributes / Job Specific Competencies

*The following levels would typically be expected for the 100% fully effective level:*

Expert level	<ul style="list-style-type: none"> <li>• Leadership and Management</li> <li>• Analytical skills</li> <li>• Environment knowledge</li> <li>• Environment Economic knowledge</li> <li>• Project development, monitoring and evaluation</li> <li>• Project management</li> <li>• Synergies and linkages with key multilateral environmental agencies; regional organizations, institutions, development partners and local communities.</li> </ul>
Advanced level	<ul style="list-style-type: none"> <li>• Sustainable development issues in the Pacific islands' region</li> <li>• Sustainable Development Goals and their importance in the region</li> <li>• Oceans, Blue Economy and Environment Economy</li> <li>• Emerging environmental issues and challenges</li> <li>• Intercultural communications, preferably in the Pacific region</li> <li>• Multi-disciplinary teamwork.</li> <li>• Regional frameworks such as the 2050 Blue Pacific Strategy, Framework for Resilient Development in the Pacific</li> <li>• Oceans and Blue Economy</li> </ul>
Working Knowledge	<ul style="list-style-type: none"> <li>• General management principles including gender awareness, child protection, inclusiveness and environment social safeguards</li> </ul>
Awareness	<ul style="list-style-type: none"> <li>• SPREP Strategic Plan</li> <li>• SPREP Performance Implementation Plan and Results Framework</li> <li>• SPREP Work Programmes</li> </ul>

## Key Behaviours

All staff are expected to uphold SPREP's Organisational Values and Code of Conduct which are Key Behaviours forming part of the Performance Development:

- Environmental Leadership
- Service Delivery
- Valuing our People
- Integrity

## Change to job description

*From time to time it may be necessary to consider changes in the Job Description in response to the changing nature of our work environment– including technological requirements or statutory changes. This Job Description may be reviewed as part of the preparation for performance planning for the annual performance cycle or as required.*

## C. REMUNERATION PACKAGE – TERMS & CONDITIONS

**Duty Station:** Apia, Samoa.

**Duration:** Appointment is for an initial term of 3 years initially subject to confirmation of SPREP programmes and activities, availability of funds and performance during the initial term.

**Salary:** Salary is denominated in International Monetary Fund Special Drawing Rights (SDRs). Remuneration for this post falls within Band 12 of SPREP's salary scale. Starting salary will be SDR 41,822 per annum. Currently, the equivalent is SAT 159,604 per annum. Upon confirmation of probation, salary will be adjusted to SDR 47,049 which is equivalent to SAT 179,554 per annum. All positions have been evaluated to reflect the level of responsibilities and level of experience and qualifications required.

**Cost of living differential allowance (COLDA):** A Cost-of-Living Differential Allowance of SDR 5,233 will be paid to the successful candidate. This is currently equivalent to SAT 19,970. Cost-of-living differential allowance reflects the comparative cost of living difference between Suva and Apia. This allowance is reviewed periodically based on data determined by an independent reviewer.

**Adjustments:** Salaries and allowances for internationally recruited staff are paid in Samoan Tala and adjusted every month based on the monthly average in the value of the SDR relative to the Samoan Tala (SAT) at the time the salary payment is processed. SDR movement however is limited to within 5% above or below a reference point set annually. Remuneration is paid monthly in SAT equivalent.

**Term:** For staff recruited from outside Samoa, the term begins from the day the appointee leaves their home to take up the appointment. The offer for appointment is confirmed only upon receipt of satisfactory medical examination including full vaccination against COVID-19, a clean police report and certified official documents including qualifications. The confirmation of appointment is subject to a 6-month probationary period.

An appointment is terminated by (i) completion of term of contract (ii) one month's notice by either party (iii) without notice by either party paying one month salary in lieu of notice or (iv) dismissed with or without notice as a disciplinary measure.

**Performance Reviews:** Annual performance assessments will be based on the Secretariat's Performance Development System.

**Retirement Age:** SPREP's retirement age is set at 65 years.

### **FOR STAFF RECRUITED FROM OUTSIDE SAMOA, THE FOLLOWING APPLIES:**

**Relocation Expenses:** SPREP will meet certain appointment and termination expenses for staff recruited from outside Samoa, including transport and accommodation enroute for the appointee and accompanying dependant(s) between point of recruitment and Apia, and return, by the shortest and most economical route. This includes:

- economy class airfares

- reasonable cost of packing, insuring, shipping and transporting furniture, household and personal effects on a 20ft container
- up to 20 kilos of excess baggage each for the appointee and family.

**Establishment Grant:** A lump sum of SDR1,100 is payable upon taking up appointment and arrival in Apia. This is currently equivalent to SAT4,198.

**Temporary Accommodation and Assistance:** On arrival in Apia, the appointee and dependent(s) are entitled to temporary accommodation at a suitable hotel or other fully furnished accommodation for up to 6 working days. The appointee will be assisted to settle into Apia. This will include help in finding suitable rental accommodation.

**Privileges and Immunities:** SPREP remuneration is tax-free for non-citizens or non-residents of Samoa, including duty-free importation of household and personal effects which have been owned and used by them for no less than six months, within 6 months of taking up appointment.

**Repatriation allowance:** The appointee is entitled to a repatriation allowance equivalent to two week's salary, upon successful completion of contract, provided the contract is not extended or renewed. For project positions, upon successful completion of the project.

**FOR ALL INTERNATIONALLY RECRUITED STAFF, THE FOLLOWING APPLIES:**

**Education Allowance:** Education expenses maybe reimbursed against actual receipts for dependent children, to cover up to 75% of the actual costs, as stipulated under SPREP's Education Allowance policy. Currently the allowance is up to a maximum of SAT15,600 per annum per dependent child, with an overall maximum of SAT46,800 per annum per family of 3 or more eligible children.

**School Holiday Travel:** One return economy class flight each year between the place of education (taken to be recognised home) and Apia by (i) each dependent child being educated outside Samoa or (ii) the staff member or spouse to visit the child, providing the journey is not made within the final 6 months of the contract.

**Family Leave Travel:** Return economy class airfares between Apia and the recognised home for the staff member and dependants after completing every 18 months of service providing no travel is undertaken within the final 12 months of the contract.

**Housing Assistance:** Internationally recruited staff shall receive housing assistance of 75% of the typical rent payable in Samoa for expatriate executive furnished housing. The current rate is SAT 2,850 per month. This assistance shall be reviewed annually and adjusted on relative movement in the local rental market.

**Security Assistance:** Security-related expenses maybe reimbursed against actual receipts up to SAT2,400 per annum as stipulated under SPREP's Security Assistance policy.

**Annual Leave:** 25 working days a year (up to a maximum accumulation of 50 days).

**Sick Leave:** 30 working days a year (up to a maximum accumulation of 90 days).

**Other Leave:** Provisions also exist for maternity, compassionate, paternity, examination and special leave (without pay).

**Duty Travel:** SPREP meets travelling expenses at prescribed rates necessarily incurred by staff required to travel away from Apia on official business.

**Life and Accidental Death and Disability Insurance:** All employees are covered by SPREP's 24 hour Life and Accidental Death and Disability Insurance Policy.

**Medical Benefits:** All employees and their dependants are entitled to have all reasonable medical, dental and optical expenses met, under the terms and conditions of the existing SPREP Medical Insurance.

**Superannuation:** All employees are required to contribute to a recognised Superannuation Fund. An expatriate internationally recruited staff member has the option to participate in the local Superannuation Fund or nominate another recognised Fund for their superannuation. SPREP will pay the minimum legal requirement of basic salary to the Samoa National Provident Fund or another approved nominated Fund. For Samoa, this is currently 10%.

**Gratuity Payment:** Nationals of Samoa are entitled to a gratuity payment equivalent to two week's salary, upon successful completion of the contract, provided the contract is not extended or renewed. For project positions, upon successful completion of the project.

**Learning and Development:** Learning and development opportunities will be based on the approved SPREP Performance Development System and individual Performance Development Plans.

**Definitions:**

'Dependant' means the spouse and financially dependent children of an employee.

'Dependent child' means an employee's unmarried, financially dependent, natural or legally adopted child who is:

- under the age of 16 years; or
- under the age of 19 years if undertaking full-time study at a secondary school; or
- under the age of 25 years if enrolled and undertaking full-time study at a university or other tertiary institution; or
- mentally or physically incapacitated.

'Expatriate' means an internationally recruited staff member, who is not a citizen or permanent resident of Samoa, and who resides in Samoa only by virtue of employment with SPREP.

**Equal Opportunities:** SPREP is an Equal Opportunity Employer. All genders are equally eligible for all posts in SPREP.

**General:** Appointment will be under the terms and conditions of SPREP's Staff Regulations, a copy of which will be made available to the successful applicant.

## D. ADMINISTRATIVE INFORMATION

**ESSENTIAL:** Applications should include:

1. Completed Application Form – can be downloaded from the Employment Section of our website (*you are required to complete in full all areas requested in the Form, particularly the Statements to demonstrate you meet the criteria – DO NOT refer us to your CV. Failure to do this will mean your application will not be considered*);
2. A detailed Curriculum Vitae.

***Applications that do not complete the correct SPREP Application Form and submit all the requirements stated above will not be considered.***

**SUBMITTING APPLICATIONS:**

- a) **BY EMAIL (MOST PREFERRED OPTION):** Subject matter to be clearly marked “**Application for Sustainable Development Adviser (SDA)**” and send to [recruitment@sprep.org](mailto:recruitment@sprep.org) OR
- b) **BY POST OR FAX:** Application to be addressed and sent to: The Director General, SPREP, P.O. Box 240, Apia or fax number (685)20231 and clearly marked “**Application for Sustainable Development Adviser (SDA)**”

More Information on SPREP and its work in the region can be found on the SPREP website [www.sprep.org](http://www.sprep.org)

For further enquiries, contact Ms. Olivia Hogarth on telephones (685) 21929 ext 285 or Email: [oliviah@sprep.org](mailto:oliviah@sprep.org)

**CLOSING DATE: Friday, 23 May 2025:** Late applications will not be considered.

**SPREP is an Equal Opportunity Employer**